

Real-Time Job Demand: March/April 2015



Economic Growth Region 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties



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Spotlight on Frequent Job Openings in Health Care and Social Assistance for EGR 7

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Registered Nurses	Charge Nurse, Director of Nursing (DON), Emergency Department RN (Emergency Department Registered Nurse), Oncology RN (Oncology Registered Nurse), Operating Room Registered Nurse (OR RN), Public Health Nurse (PHN), Registered Nurse (RN), School Nurse, Staff Nurse, Staff RN (Staff Registered Nurse)	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.	\$47,944	\$64,568	Associate's Degree
Nursing Assistants	Certified Medication Aide (CMA), Certified Nurse Aide (CNA), Certified Nurse's Aide (CNA), Certified Nursing Assistant (CNA), Geriatric Nursing Assistant (GNA), Licensed Nursing Assistant (LNA), Nurses' Aide, Nursing Aide, Nursing Assistant, State Tested Nursing Assistant (STNA)	Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.	\$18,637	\$26,289	High School Diploma
Medical and Health Services Managers	Clinical Director, Director of Nursing, Health and Social Service Manager, Medical Records Manager, Mental Health Program Manager, Nurse Manager, Nutrition Services Manager, Office Manager, Practice Administrator, Program Manager	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.	\$52,653	\$86,034	Master's Degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Medical Secretaries	Admissions Coordinator, Billing Coordinator, Health Unit Coordinator, Medical Office Specialist, Medical Secretary, Patient Coordinator, Physician Office Specialist, Unit Secretary, Unit Support Representative, Ward Clerk	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.	\$21,804	\$31,769	Post-Secondary Vocational Training
Social and Human Service Assistants	Advocate, Caseworker, Community Coordinator, Family Support Worker, Home based Assistant, Human Services Program Specialist, Mental Health Technician, Outreach Specialist, Social Services Assistant, Social Work Associate	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.	\$22,910	\$30,541	Bachelor's Degree
Licensed Practical and Licensed Vocational Nurses	Charge Nurse; Clinic Licensed Practical Nurse (CLINIC LPN); Clinic Nurse; Licensed Practical Nurse (LPN); Licensed Practical Nurse, Clinic Nurse (LPN, Clinic Nurse); Licensed Vocational Nurse (LVN); Office Nurse; Pediatric Licensed Practical Nurse (PEDIATRIC LPN); Private Duty Nurse; Triage Licensed Practical Nurse (TRIAGE LPN)	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.	\$33,436	\$42,328	Post-Secondary Vocational Training

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Occupational Therapists	Assistive Technology Trainer, Early Intervention Occupational Therapist, Industrial Rehabilitation Consultant, Occupational Therapist (OT), Occupational Therapy Co-Director, Pediatric Occupational Therapist, Registered Occupational Therapist, Rehabilitation Supervisor, Staff Occupational Therapist, Staff Therapist	Assess, plan, organize, and participate in rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays.	\$48,454	\$81,772	Master's Degree
Home Health Aides	Caregiver, Certified Home Health Aide (CHHA), Certified Medical Aide (CMA), Certified Nurse's Aide (CNA), Home Attendant, Home Care Aide, Home Health Aide (HHA), Home Health Provider, Hospice/Home Health Aide, In Home Caregiver	Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.	\$18,644	\$24,677	High School Diploma
Physician Assistants	Certified Physician Assistant (PA-C), Clinical Physician Assistant, Family Practice Physician Assistant, General Surgery Physician Assistant, Midlevel Provider, Orthopaedic Physician Assistant, Physician Assistant Certified (PAC), Physician Extender, Physician's Assistant, Surgical Physician Assistant	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants.	\$85,109	\$87,277	Master's Degree
Physical Therapists	Chief Physical Therapist; Home Care Physical Therapist; Outpatient Physical Therapist; Pediatric Physical Therapist; Per Diem Physical Therapist; Physical Therapist (PT); Physical Therapist, Director of Rehabilitation; Registered Physical Therapist (RPT); Rehabilitation Services Director; Staff Physical Therapist (Staff PT)	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.	\$59,336	\$93,445	Master's Degree

Key Hiring Employers	Key Hiring Industries
<ul style="list-style-type: none"> ▪ Terre Haute Regional Hospital ▪ Union Hospital ▪ HCA - The Healthcare Company ▪ Trilogy Health Services ▪ Aureus Medical ▪ Signature Healthcare ▪ Laboratory Corporation of America ▪ Ascension Health ▪ AEGIS Therapies ▪ Hamilton Center, Inc. 	<ul style="list-style-type: none"> ▪ Outpatient Care Centers ▪ General Medical and Surgical Hospitals ▪ Other Ambulatory Health Care Services ▪ Nursing Care Facilities (Skilled Nursing Facilities) ▪ Home Health Care Services ▪ Offices of Physicians ▪ Offices of Dentists ▪ Individual and Family Services ▪ Offices of Other Health Practitioners ▪ Vocational Rehabilitation Services

<i>Top Skills in Demand</i>	<i>Top Certifications in Demand</i>
<ul style="list-style-type: none"> ▪ Pediatrics ▪ Geriatrics ▪ Critical care ▪ Quality Assurance ▪ Cath lab ▪ MEDITECH ▪ Behavioral health ▪ Crisis intervention techniques ▪ Labor and Delivery ▪ Patient Electronic Medical Record 	<ul style="list-style-type: none"> ▪ Certified Registered Nurse ▪ Basic Life Support ▪ Advanced Cardiac Life Support ▪ Certification in Cardiopulmonary Resuscitation ▪ Certified Practical Nurse, Long-term care ▪ Health Insurance Portability and Accountability Act - HIPPA ▪ Association of periOperative Registered Nurses ▪ Driver's License ▪ Neonatal Resuscitation Program ▪ Licensed Practical Nurse

Supply vs. Demand

Terre Haute MSA



Sources

1. **Job Postings, Top Employers, Industries, Skills and Certifications:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)® Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCareerConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development. **State wages were used if Regional wages were not available.
3. **Education:** U.S. Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O*NET Online



HOOSIERS BY THE NUMBERS

Your source for workforce data from the Indiana Department of Workforce Development

The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

Kim Stevenson

Research & Analysis, Indiana Workforce Development

kstevenson@dwd.in.gov

Indiana Workforce Development

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